ENVIRONMENTAL POLICY

XMA seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations and maintaining business resilience to environmental risks and impacts. Sustaining the environment in which we live and operate is one our corporate values at XMA. We have demonstrated importance within our "Think Sustainability First" corporate value, endorsed by our Executive Board, making it one of our seven key strategies. Our environmental objectives are set and measured annually as part of the environmental standard.
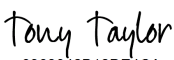
XMA's Environmental Management System, certified to BS EN ISO 14001:2015, scope covers the delivery, deployment and management of IT solutions, support and services.

XMA commit to:

- Compliance: Adhere to all environmental legislation, regulations, and endorsed codes of practice.

- Environmental protection: Protect the environment by striving to prevent and minimise our contribution to pollution of land, air and water.

- Waste Management: Keep wastage to a minimum and maximise the efficient use of materials and resources.

- Carbon Net Zero: Achieve Net Zero for Scope 1 and Scope 2 emissions by 2030, and Scope 3 emissions by 2045, through clear and methodical Environmental initiatives.

- Training: Provide training for our staff so we all work in accordance with this policy and an environmentally aware culture

- Processes: Develop our management processes to ensure relevant environmental factors are considered along with our compliance obligations

- Objectives: Define, monitor and measure environmental objectives and to continually improve our environmental performance.

XMA is committed to continual improvement of environmental performance. This policy is communicated to all employees and available on our website for the general public.

Signed:

Tony Taylor

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Tony Taylor
Chief Executive Officer on behalf of XMA Limited

Date: 14th February 2024